

20 November 2014

NOMAD APPOINTS HEATHER GARDNER AS CHIEF EXECUTIVE OFFICER

Nomad Building Solutions Limited (NBS) (ASX Code: NOD) is pleased to announce the appointment of Heather Gardner as Chief Executive Officer, effective 22 November 2014 following her appointment as a non-executive director earlier this month. The appointment of Heather continues the NBS Boards strategy of renewal and investment in high calibre performance focused individuals.

Heather has more than 30 years experience in executive and company management roles, most recently as a long term senior executive at FK Gardner Group and prior to that CSR and ANZ Banking Group. Heather brings to the NBS Board a strong business acumen, organisational, logistic and problem solving skills along with an exceptionally high commitment to customer satisfaction.

Heather has extensive industry experience principally in the commercial and civil construction, aviation, retail, and medical services sectors and in the supply and delivery of accommodation facilities in remote and regional areas. Heather holds a Masters in Business Administration.

Heather's remuneration package will be put to shareholders for approval at the next Company General Meeting. Key aspects of her package are:

- Base salary of \$275,000 inclusive of superannuation plus a short term incentive (STI) capped at 100% of base salary, payable at the discretion of the NBS Board
- 5 million partly paid sign-on shares at a notional issue price of \$0.065
- 15 million options, time vesting in equal tranches at \$0.08, \$0.10 and \$0.12 per share

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